



Statement on modern slavery and human trafficking

Introduction

The Motor Neurone Disease Association strives to identify, assess, and mitigate potential modern slavery and human trafficking risks across its operations and supply chain.

As defined in The Modern Slavery Act 2015, the MND Association ensures that practices are reviewed, monitored and if necessary improved to prevent slavery and human trafficking.

This statement provides background to the Association and our supply chain and sets out the steps we will take to ensure that slavery and human trafficking is not taking place.

Organisation

Motor Neurone Disease Association (company registration number 2007023 and charity registration number 294354) or Motor Neurone Disease (Sales) Ltd (company registration number 1989172).

As of 10 December 2025, we have approximately 300 employees.

The MND Association focuses on improving access to care, research and campaigning for those people living with or affected by MND in England, Wales, and Northern Ireland.

Our activities are overseen by our Board of Trustees who have responsibility for governance and strategy of the Association. The day-to-day management resides in the Executive Board which reports directly to the Board of Trustees.

Policies and procedures

The MND Association is against slavery and human trafficking in all forms and strives to act ethically to ensure that slavery and human trafficking do not take place.



Our procurement policy and procedures reflect the approach taken when selecting suppliers and our commitment to ethical and responsible procurement.

Policies and procedures are applicable to all our employees as well as to those engaged on a temporary or consultancy basis.

Supply chains

The key areas in which we engage suppliers are:

- Fundraising services
- Facilities management
- Goods and services
- IT
- Finance, legal and Professional services.

Supply chain due diligence

The MND Association will review and assess our procurement processes and policy annually to ensure that modern slavery and human trafficking risks are mitigated.

We continue to review our policies and procedures, with the approach during 2026 focused on the following key areas:

- Due diligence checks on key suppliers, monitor compliance with applicable law, including in relation to slavery and human trafficking.
- Review all suppliers to ensure that appropriate policies are in place to minimise the risk of slavery and human trafficking.
- Contracts with suppliers to be on standard terms and conditions requiring suppliers to comply with the Modern Slavery Act 2015.

Training

The MND Association will ensure that adequate information and training is provided to all the employees.



Review

The MND Association will review and update this Statement annually to meet the requirements of The Modern Slavery Act 2015.

Last reviewed: January 2026